BRIEF PROFILE OF NATIONAL POLYMER INDUSTRIES LTD.

OUTLOOK

National Polymer Industries Ltd. is one of the leading manufacturers of PVC products in Bangladesh. The Company has established itself as a prominent brand name in the market during the last 35 years of its journey with its innovative and superior quality products, focused sales & marketing and timely delivery of products to its valued consumers.

LEGAL FORM

National Polymer Industries Ltd. was incorporated as a Public Limited Company in 1987 and started its commercial operation during the same year. The company has been listed with the Dhaka Stock Exchange Ltd. in 1991 and Chittagong Stock Exchange Ltd. in 1995 respectively. Being a listed company with the Stock Exchanges, it has a good track record and maintains its status as "A" category company in the capital market. At present the company is being operated with a paid-up capital of Tk. 729.84 million against the authorized capital of Tk. 3,000.00 million.

VISION, MISSION, OBJECTIVES AND CORE VALUES

VISION

Its vision is to establish itself as a role model in the Plastic Industry in Bangladesh with its innovative products, services and solutions.

MISSION

Its mission is to be the eminent manufacturer of best quality products for its existing and potential customers through:

- > Product leadership;
- > Excellent value and
- > Superior quality services;

OBJECTIVES

- > To promote quality products with the objective of setting a benchmark for industry practice;
- > To promote and develop standards, specifications and practices that help to ensure the proper use of plastic products;
- To enhance knowledge and awareness of contemporary plastic pipeline technologies amongst the specifiers, installers and users;
- To achieve excellence in people through creativity, research & development;

CORE VALUES

Commitment:

- > Shareholders: Create sustainable value for the shareholders by utilizing an honest and efficient business methodology.
- ➤ Customers: Render quality services to the customers by using the state-of-the-art technology, offering diversified quality products to fulfill their needs to the best of its abilities.
- **Employees:** Be reliant on the inherent talents of the employees. Work together to celebrate and reward the skills and talents of everyone at the work place.
- ➤ **Community:** To serve the society through employment generation with equal opportunities, support the community events and be a responsible corporate citizen.

Accountability:

The Company is accountable to provide the quality products & services to its valued customers along with meeting the regulatory requirements and ethical business practices.

Respectfulness:

➤ The Company is always respectful to its customers, shareholders & other stakeholders. It always appreciates comments & suggestions from its stakeholders.

BOARD OF DIRECTORS

Mr. Golam Murshed Chairman

Mr. Riad Mahmud Managing Director
Mr. Nuruzzaman Khan ICB Nominated Director
Mr. Mohammed Ariful Islam Independent Director
Dr. Mohammad Mahboob Rahman Independent Director

AUDIT COMMITTEE

Mr. Mohammed Ariful Islam Chairman
Dr. Mohammad Mahboob Rahman Member
Mr. Nuruzzaman Khan Member

NOMINATION AND REMUNERATION COMMITTEE (NRC)

Dr. Mohammad Mahboob Rahman Chairman Mr. Mohammed Ariful Islam Member Mr. Nuruzzaman Khan Member Mr. Golam Murshed Member

MANAGEMENT TEAM

Mr. Riad Mahmud Managing Director & CEO

Engr. K. M. Arshed Alam

Mr. Md. Mahmudul Islam

Executive Director, Plant Operations

Executive Director, Sales & Marketing

Mr. Abu Jafar, FCA Chief Financial Officer Mr. Md. Abdul Maleque Company Secretary

Mr. Mithun Kanti Das, ACA Head of Internal Audit and Compliance

Mr. Mohammad Manzur Hossain Head of HR & Admin

OTHER CORPORATE INFORMATION

Date of Incorporation: 26 June 1987

Legal Form: Public Limited Company

Listing with the Stock Exchanges: DSE in 1991 & CSE in 1995

Authorized Capital: Tk. 3,000.00 Million

Paid-up Capital: Tk. 729.84 Million

Total No. of Shares 72,983,668 Shares

Nature of Business: Manufacturer & Supplier of uPVC, cPVC, PP-R,

HDPE Pipes & Fittings, PVC Sheets, Doors, Fall

Ceiling, Water Tanks, Water Taps etc.

Membership: BPGMEA, BAPLC, DCCI & KBCCI

Certification: ISO 9001:2015, 14001: 2015 & 45001: 2018

Credit rating: Long Term – "A+" & Short Term – "ST-2"

Rated by National Credit Ratings Ltd.

Corporate Head Office: NPOLY HOUSE, GA-99/3 Pragati Shoroni,

Middle Badda, Dhaka-1212

Phone: (8802) 58812926, (8802) 58813039

Fax: (8802) 58814967

E-mail: <u>info@nationalpolymer.net</u> Website: <u>www.nationalpolymer.net</u>

Registered Office and Factory: Squibb Road, Nishat Nagar,

Tongi I/A, Tongi, Gagipur

Phone: (8802) 9812307, (8802) 9815754 E-mail: factorynpil@nationalpolymer.net

PRODUCT LINES:

National Polymer Industries Limited has the following products in its product lines:

- > uPVC Pressure pipe with rubber ring joint
- > uPVC Pressure Pipe with solvent joint
- > uPVC plumbing Pipe for water supply with threaded joint
- ➤ uPVC Sewer-Waste-Rain water disposal pipe with solvent joint
- > CPVC Pipes for installation of hot and cold water supply lines
- ➤ HDPE Pipe and Fittings, Collar & Floater
- ➤ PP-R for installation of hot and cold water supply lines
- > uPVC Conduit pipe for electric wiring with solvent joint
- > uPVC Well casing pipe
- > uPVC Robo-Screen
- > uPVC Ribbed Filter

- ➤ Bottle grade PVC Compound
- ➤ 6 No. Hand Pump for Drinking Water
- > PVC Doors, Sheets & Fall Ceiling
- > PVC Water Tank
- ➤ Water Tap
- ➤ Suction Hose, Corrugated Hose, Garden Hose and Lay Flat Hose Pipe for Irrigation.

MAJOR CLIENTS (LOCAL & MULTINATIONAL)

- ➤ Department of Public Health Engineering (DPHE)
- ➤ Barind Multi-Purpose Development Authority (BMDA)
- Bangladesh Agricultural Development Corporation (BADC)
- ➤ Local Government and Engineering Department (LGED)
- > DWASA, KWASA, CWASA, RWASA
- > ZET Corporation
- World Bank Funded Project
- > Asian Development Bank (ADB) Funded Project
- > Islamic Development Bank (IDB) Funded Project
- > UNICEF
- > JICA Funded Project
- > HYSAWA Fund
- ➤ MES (Military Engineering Services)
- Matarbari Coal Power Generation Company Bangladesh Limited
- Rampal Thermal Power Project
- > Developers and Real Estate Companies in the country and
- Other Water Supply & sanitation projects in Bangladesh.

OPERATIONS

The Company is actively engaged in manufacturing its products mentioned above for building, construction, irrigation, sanitation and household usages & solutions. The production system of the company has been equipped with the competent manpower, latest technology, most advanced machineries from Asia and Europe and the raw materials from Japan, Malaysia, Singapore, Thailand, Taiwan, China, as well as Bangladesh. The Company has a well-managed distribution network all over Bangladesh. The production capacity of the company has been increased to 65,500 MT from its initial 500 MT.

BUSINESS

The Company is on a well-defined growth stage with its diversified quality products and efficient services for its valued customers. Its quality products have gained the wide acceptance in the market. National Polymer believes in delivering operational excellence to meet its commitments towards its customers. For the progression of its mission, it has diversified quality products and is growing up to be one of the largest industrial conglomerates of the country. With diversification and rich variation of products, it has earned the notable reputation among Bangladeshi people as well as abroad as a manufacturer and supplier of premium quality products and services.